RAVEN’S™ Advanced Progressive Matrices (APM-III)

Assess general mental ability and lateral thinking skills

RAVEN’S is a gold-standard, highly trusted assessment that helps organisations measure an individual’s level of general (cognitive) ability by specifically assessing abilities that are required for success in many job roles or training courses. Such as lateral thinking, learning new concepts quickly, solving new and complex problems and tasks, without drawing on prior knowledge.

Benefits

Compared with other assessments, RAVEN’S is one of the most proven predictors of performance in roles requiring these abilities. APM-III allows assessors to easily administer the online tests of this non-verbal assessment to any number of test takers for unsupervised remote completion.

APM-III is a new item-banked version of the assessment with instructions and reports available in more than 12 languages. The questions are drawn from a large bank of items so that no two test-takers receive the same set of questions, which protects the integrity of the test. For users of the prior version, RAVEN’S APM-III is equivalent in length and difficulty to the previous fixed-form edition.

• Assesses lateral thinking ability
• Analyses ability to solve new and complex problems without drawing on prior knowledge
• Predicts likelihood of grasping new concepts quickly

SAMPLE ITEM

We have found the RAVEN’S™ APM to be a good measure of fluid intelligence and it is especially good where other ability tests could disadvantage candidates from different cultural and language backgrounds.

Smithfield Performance Limited