Rust Advanced Numerical Reasoning Appraisal (RANRA)

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Graduate and Junior Manager to Executive | 30 minutes

Zoom in on:

• A person’s ability to select important data for decision making
• Candidate’s who can learn numerical and financial concepts quickly
• The financial “literacy” of non-financial managers

RANRA measures higher-level numerical reasoning – a vital ability for employees who need to make decisions using financial statements, trends and statistics, sales data, performance metrics and other information.

It is not a maths test but was constructed to measure intelligence through numerical reasoning. It contains two scales; sufficiency of information and comparison of quantities.

Uses: Recruitment

Available online and paper and pencil

RANRA can accurately predict a candidate’s ability to identify the most important information from a set of data, compare complex quantitative information and break down information into essential parts.

RANRA is proven to predict the ability to use quantitative reasoning to solve problems, learn numerical concepts quickly, recognise similarities and differences, and accurately assess the value of assets.
RANRA Sample Report

Overall Performance

Candidate: A Sample
Norm Group: UK Overall

The bar above shows overall performance on the RANRA in comparison to UK Overall who have previously completed the test.

Total Raw Score: 16
T-Score: 51
Time Taken: 18 mins

Subtest Performance

The subtest graphs below show how many of the 16 questions were attempted (dark coloured bar) and answered correctly (light coloured bar) for each subtest. Differences in performance on these subtests should only be considered as meaningful if greater than or equal to 5.

Comparison of Quantities

Sufficiency of Information

Subtest scores can provide useful information in a development or guidance context, but should not be used for recruitment and selection. It is recommended that RANRA should be used in combination with other assessment techniques.

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