

Raven's Progressive Matrices

*Identify
problem solvers
and quick
learners*

A popular nonverbal test with a rich history, Ravens offers information about a person's ability to make sense out of complexity.

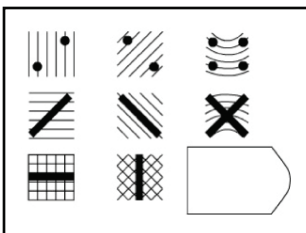
Competency Areas | Problem Identification | Problem Solving | Learning Agility

Ravens Features and Benefits



- ▶ **A classic test of analytical intelligence**
- ▶ **Predicts reasoning and problem solving abilities**
- ▶ **Nonverbal format reduces cultural & language bias**
- ▶ **Suggests likely skills such as anticipating outcomes**
- ▶ **Classifies individuals as low, average, and high**
- ▶ **Advanced version differentiates at high end of ability**

Questions Ask You to Complete a Matrix



- 1 A variety of figures, relationships, and transformations are presented
- 2 Person must select the best of multiple-choice alternatives to fill the empty corner

Who is it for?

SPM - Entry to mid-level management candidates & individual contributors

APM - Upper-level professionals who deal with complex problems

(Engineers, Directors, etc.)

Administration

Online and Paper
Multiple Choice Format

Standard Version (SPM)

47 Minutes - 28 Matrices

Advanced Version (APM)

42 Minutes - 23 Matrices

Languages (APM)

Chinese (Simplified)
English, French,
German, Italian, Japanese,
Portuguese (Brazilian),
Spanish (Pan American),
Swedish

Technical Facts

Developed in 1938
Over 2500 validation studies
Used in over 30 countries
High correlation with WAIS

Administer it online at
www.TalentLens.com