

Differential Aptitude Tests for Personnel Career Assessment (DAT for PCA)

The DAT for PCA measures aptitude for learning and succeeding in eight key areas.

Determine an applicant's ability to learn and potential to succeed

Competency Areas: General Cognitive Ability | Perceptual Ability | Clerical and Language Skills

DAT/PCA Features and Benefits

- ▶ Reputable assessment of aptitude or capacity to learn
- ▶ Time-tested assessment, offering 60+ years of reliability and validity evidence
- ▶ Confidently measure and assess specific aptitudes related to successful job performance
- ▶ Key aptitudes assessed include: Verbal Reasoning, Numerical Ability, Abstract Reasoning, Clerical Speed and Accuracy, Mechanical Reasoning, Space Relations, Spelling, and Language Usage

Who is it for?

Administrators who want to determine a candidate's general cognitive and perceptual abilities, language skills, and clerical efficiency.

Examples of job or domains include:

Bookkeeper

Carpenter

Computer Programming

Maintenance

Drafting

Business

Engineering

Administration

6-20 minutes per test

6th grade reading level

Online and Paper

Applications

Applicant Screening

Employee Selection

Six Individual Online Reports

Verbal Reasoning

Abstract Reasoning

Numerical Ability

Mechanical Reasoning

Space Relations

Language Use

Technical Facts

Online Norms cover

Individual Contributors,

12th Grade, Entry-level, and

Upper Management

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