

EXPAND YOUR THINKING

CRITICAL THINKING BOOT CAMP POWERED BY THE WATSON-GLASER™ II CRITICAL THINKING ASSESSMENT



Critical Thinking is the number one skill of increasing importance in today's workplace. So what is your organization doing to develop this 21st Century Skill in employees?

WHAT IT IS

EDA's Critical Thinking Boot Camp powered by Pearson's Watson-Glaser II Critical Thinking Assessment is specifically designed to help your workforce understand their critical thinking strengths and challenges, and build lasting skills on both the individual and team level utilizing tools and techniques developed and refined over the past 30 years. Experts in the field of critical thinking acknowledge that these skills cannot be learned in a "quick fix" manner. It takes focus, sustained effort, and "learning by doing." That's what makes our Critical Thinking Boot camp experience so effective.

WHAT MAKES IT DIFFERENT?

As the "boot camp" name suggests, attendees will be immersed in an intensive, three-phase development process focused on learning practical skills. Each attendee will gain a "Masters-level" understanding of critical thinking and the tools to take their decision making to the next level— *with 74% reporting they actually apply their new skills on the job.*



PHASE 1:

ASSESSMENT & ALIGNMENT (2-4 WEEKS PRIOR TO THE WORKSHOP)

- ✘ Complete the Watson-Glaser II online assessment
- ✘ Meet with manager/mentor to identify several high priority business challenges

This information will be the focus of the individual's training over the 2-day boot camp.

PHASE 2:

ACTION LEARNING WORKSHOP

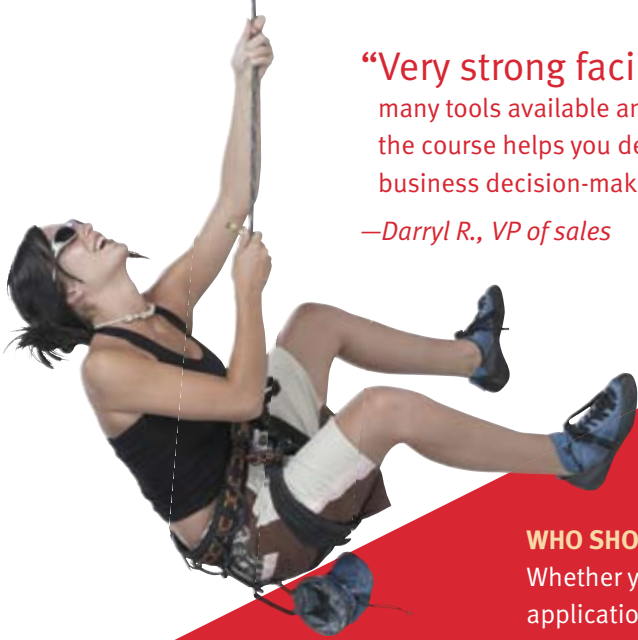
- ✘ Receive individual results from the critical thinking assessment
- ✘ Identify personal critical thinking strengths & weaknesses
- ✘ Learn tools, tips and techniques for improving your critical thinking skills
- ✘ Create an action plan that addresses how to solve your unique business challenge(s)

PHASE 3:

ACCELERATION & ACCOUNTABILITY

- ✘ 1-month follow-up communication to monitor progress towards goal from action plan
- ✘ 30-minute free consultation with the instructor (if needed) to help you keep momentum
- ✘ Communication of your success to the organization

In addition, a walnut-mounted plaque is also sent to the participant (or their manager/mentor) in recognition of their achievement. Many organizations choose to distribute these plaques during company recognition events and acknowledge these successes in organizational newsletters to help build a culture of continuous learning around critical thinking skills.



“Very strong facilitation! I was impressed by the many tools available and their functionality. Most importantly, the course helps you deal more effectively with real-life business decision-making.”

—Darryl R., VP of sales

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to learn more and to schedule
an onsite workshop.

ABOUT US

Pearson TalentLens publishes scientific assessments that are used globally to hire and develop the 21st century workforce. Learn more at **TalentLens.com**

Executive Development Associates (EDA) is a leader in creating custom-designed executive development strategies, systems and programs that help organizations build the capabilities needed to achieve their strategic objectives. Learn more at **ExecutiveDevelopment.com**

WHO SHOULD ATTEND?

Whether you are a front-line employee or a senior leader, you will find immediate application for the skills learned through the Critical Thinking Boot Camp. Anyone seeking to make a positive impact to their organization’s bottom line is encouraged to attend.

WHAT ARE THE BENEFITS TO YOUR ORGANIZATION?

- ✘ Demonstrate how improved critical thinking skills lead to more effective problem-solving, well-reasoned decisions, improved strategic thinking, and better planning and implementation
- ✘ Accomplish tangible, business-related work during training
- ✘ Immediately show a return on training dollars invested
- ✘ Build an organizational culture where critical thinking is recognized and rewarded

WORKSHOP OBJECTIVES

- ✘ Define critical thinking
- ✘ Identify your own critical thinking strengths and opportunities
- ✘ Overcome barriers to thinking critically
- ✘ Learn the critical questions to be asked in any situation that requires focused attention
- ✘ Utilize tools and techniques for accurately identifying the root cause of a problem, strategically analyzing complex issues, making effective decisions, and anticipating problems in implementation
- ✘ Create a plan of action to make a tangible, positive impact in your organization

WORKSHOP MATERIALS

Each participant receives:

- ✘ Watson-Glaser Critical Thinking Development Report
- ✘ Critical Thinking Boot Camp Resource Guide— a premium quality reference filled with detailed process steps and practical tools for solving problems, preliminary strategic assessment, decision making, and planning for implementation
- ✘ The Action Tools CD containing electronic copies of our tools for online sharing and collaboration
- ✘ The Critical Thinking Boot Camp Pocket Guide

“Wow!

Being a continuous improvement manager, I was aware of problem solving tools, but the delivery of this course was great! It opened my mind to the ways to use these new techniques.”

— Maryse S., Manager, Continuous Improvement

